

A woman with dark hair in a bun, wearing a dark jacket over a plaid shirt, is laughing heartily while sitting at an outdoor cafe table at night. The table has a bottle of beer, glasses, and a bowl of food. In the background, another person is visible, and the warm lights of the cafe create a cozy atmosphere.

skåne

SWEDEN'S SWEET SPOT



Skåne - where Scandinavia meets Europe

- The southernmost part of Sweden
- 1,4 million inhabitants
- Largest city is Malmö, just 13 minutes from Copenhagen



From Skåne

Zlatan Ibrahimović

Ubisoft's

Avatar:

Frontiers of

Pandora

The Sounds

Absolut Vodka

**King's Pet
rescue saga**

The iconic Öresund Bridge

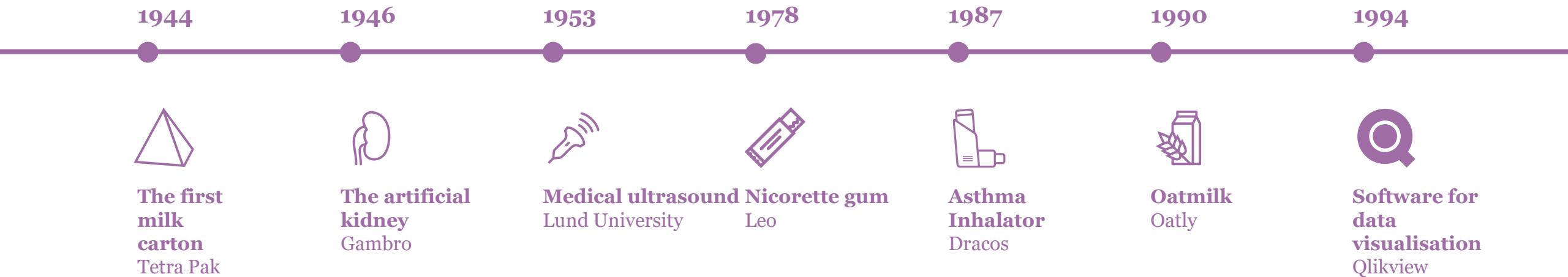


Photo: Lasse Davidsson

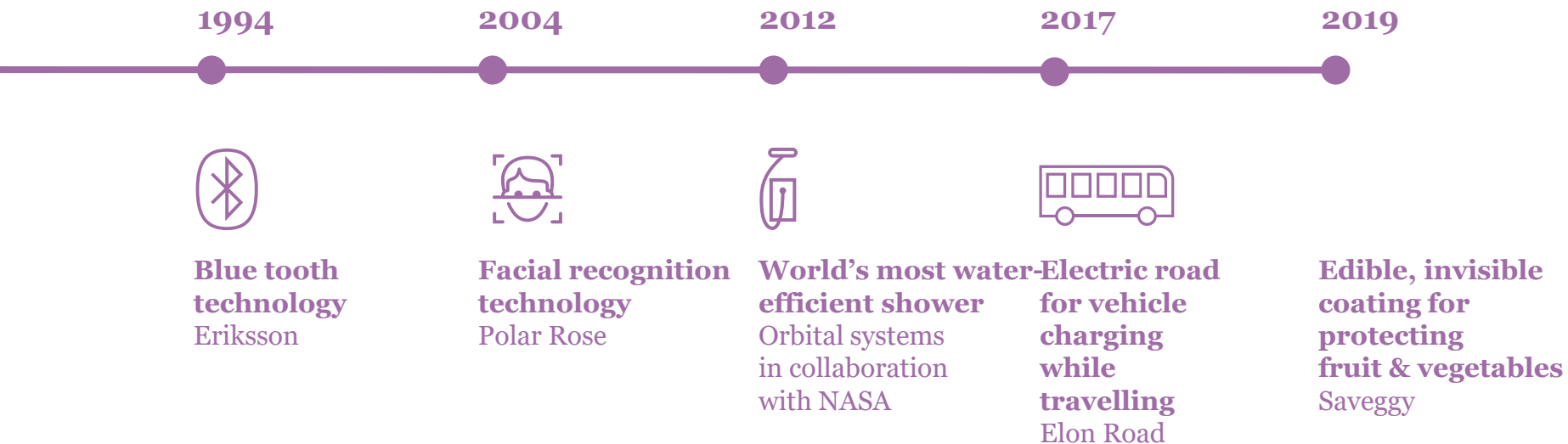


Photo: Carolina Romare

Skåne is home to numerous inventions that have changed the world.



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Examples of global HQ or RD based in Skåne



Highly international

180

languages spoken
in Skåne

23%

of population is
foreign-born

90%

speak English

3

softlanding hubs



A photograph of two hikers walking away from the camera on a forest path. The ground is covered in thick, vibrant green moss. Tall, slender trees line the path, and sunlight filters through the canopy, creating a warm, golden glow. The hiker on the left has curly hair and wears a purple jacket and a green backpack. The hiker on the right wears a red cap, a plaid shirt, and a large black backpack. The text "Access to stunning nature" is overlaid in white on the right side of the image.

**Access to
stunning nature**

Livable urban environments



Excellent work life balance

A family friendly place to live



Find out more about Skåne!



skane.com



[company/skane-sweden](https://company.skane-sweden)



skane_sweden



youtube.com/channel/UCvTu8gvejjsvReeGf3ny2gA

WORKING IN SWEDEN



SOUTHERN SWEDEN



WORKING IN SWEDEN

- Full time, 40 hours per week
- 25 days vacation per year
- Collective agreements between trade unions and employers



WORKING IN SWEDEN

- All EU/EEA or Swiss citizens have the right to work in Sweden
- Citizens of a non-EU country - need a work permit

TMS - TARGET MOBILITY SCHEME

EU citizens can apply for financial support to cover some of the training and integration costs. Available support includes funding to cover:

- Interview (EUR 110-660)
- Relocation (EUR 770-1540)
- Language course (max EUR 2200)
- Qualification recognition (max EUR 440)
- Family (EUR 770-1540)

<https://arbetsformedlingen.se/other-languages/english-engelska/eures-targeted-mobility-scheme>

Thank you!



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Tech in Skåne - Opportunities in one of the most exciting regions

Ola Svedin, CEO
OpenTech



WHO WE ARE

Dedicated to making tech thrive - in southern Sweden and beyond

- Founded in 2009 • By tech, for tech
- Non-profit organisation (ECEI Gold Label)
- Connecting business, the public sector, academia, and civil society



SONY





Why Skåne?

- Southern Sweden, close to Copenhagen
- International and fast-growing tech region
- Open, collaborative work culture
- High demand for STEM professionals

Skåne offers a rare mix: innovation, lifestyle, and real opportunities for tech talent.





What kind of tech companies are here?

Companies in Skåne work with:

- AI & Machine learning
- Medtech & Life science
- Cybersecurity
- Greentech & Clean energy
- Telecom & Embedded systems
- Mobility & Smart cities
- Gaming & Interactive media
- Cloud & Software development





Application areas and companies - Skåne

- **AI for healthcare diagnostics** - Cellavision, Infonomy
- **Computer vision for smart cities** - SONY, Mapillary, Cognibotics
- **Cybersecurity and digital ID** - Advenica, Secure by Q
- **Cloud platforms and analytics** - Qlik, Combain
- **5G and connectivity tech** - Ericsson, Sigma Connectivity
- **Sustainable mobility and user experience** - Volvo Cars, Wireless Car
- **Energy optimization** - Schneider Electric, Emulate Energy
- **Gaming studios with global reach** - Massive Entertainment (Ubisoft), Divine Robots



Skills in demand

Top technical skills:

- Programming (regardless of language)
- Cloud platforms & integration (AWS, Azure, GCP)
- Cybersecurity (IT and information security)
- Database management & data analysis
- AI and machine learning
- API design and system integration

Valued soft skills:

- Agile collaboration & teamwork
- Communicating tech to non-tech audiences
- Product thinking & user-centric approach





Most in-demand roles

- Software developers
- IT/solution architects
- Cybersecurity specialists
- Testers & QA leads
- DevOps engineers
- Data analysts & data scientists
- UX/UI designers
- Product owners & project managers

Source: TechSverige, 2024



Where to find opportunities

- **Malmö** - AI, creative tech, gaming, sustainability
- **Lund** - Medtech, telecom, deeptech, research
- **Helsingborg** - Smart cities, logistics, e-commerce
- **Smaller towns** - For example mobility & manufacturing tech



Final takeaways

- Skåne is full of opportunities for STEM talent
- Companies are solving meaningful global challenges
- Strong demand for skills in software, AI, cybersecurity and data
- Strong ties to Denmark and rest of Europe
- A great place to start or grow your tech career





Let's connect

- Interested in working in tech in Skåne?
- Let's talk after the session - I'm happy to help you get connected.





MEET THE TEAM

Dedicated to Skåne's tech community

